

Troubleman Demotion Vote Results

The Troubleman demotion MA was accepted by the membership. Thank you to the Chiefs and others who helped explain the MA and collect ballots.

LOCAL UNION 1600
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



OFFICIAL TALLY OF BALLOTS

TROUBLEMAN DEMOTION PROCESS WHEN A VACANCY IS NOT AVAILABLE

October 13, 2026

The undersigned certify the results of the tabulation of ballots cast for the Troubleman demotion process when a vacancy is not available Memorandum of Agreement dated September 24, 2026, which have been counted and concluded on October 13, 2026 were as follows:

NUMBER OF BALLOTS DELIVERED	<u>396</u>
NUMBER OF BALLOTS RETURNED	<u>396</u>
VOID BALLOTS	<u>4</u>
TOTAL	<u>392</u>

ACCEPT: 251

REJECT: 129

ABSTENTION: 12

The undersigned acted as authorized Judge and Teller in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots were maintained and that the results were as indicated above.

SIGNED: [Signature]
JUDGE OF ELECTION

10/13/26
DATE

SIGNED: [Signature]
TELLER

10/13/26
DATE

SIGNED: [Signature]
TELLER

10/13/26
DATE