

## MEMORANDUM OF AGREEMENT ELECTRICIAN DUTIES – STORM RESTORATION

This Memorandum of Agreement between PPL Electric Utilities Corp. and Local 1600 of the IBEW embodies the understanding reached between the parties relative to the use of T&D and M&E employees in the job classifications of Electrician Leader-FS, Journeyman Electrician-FS, Electrician-FS and Helpers-Electrical-FS to perform overhead line work during storm restoration on PPL service area facilities:

1) Assess damage.

Item 1 – Electrician Leaders-FS and Journeyman Electricians-FS can be called out to perform the above duties after the requesting work location high side primary T&D line roster personnel and the Troubleman roster personnel (where applicable) have been canvassed. Electricians-FS will be utilized after all the requesting work location T&D line roster personnel have been canvassed.

2) Repair and reinstall downed services or secondaries in de-energized conditions. If the transformer is operating at the location where there is a downed service or secondaries, a Journeyman Electrician-FS or Electrician Leader-FS can open the fuse to make repairs to the service or secondaries and then re-energize the transformer. They can re-fuse single phase blown transformer cutouts.

Item 2 – Electrician Leaders-FS and Journeyman Electricians-FS can be called out to perform the above duties after the requesting work location high side primary T&D line roster personnel and the Troubleman roster personnel (where applicable) have been canvassed. Electricians-FS can be utilized to assist with services and secondaries after all the requesting work location T&D line roster personnel have been canvassed.

3) Electrician Leaders-FS and Journeyman Electricians-FS can operate or re-fuse distribution line disconnects, oil circuit reclosers (OCRs), oil switches or three-phase transformer banks under the direction of a Lineman Leader-FS. Electricians-FS and Helpers-Electrical-FS can be used as part of a large crew being directed by a Lineman Leader-FS and perform overhead line work under de-energized conditions.

Item 3 – Electrician Leaders-FS, Journeyman Electricians-FS, Electricians-FS and Helpers-Electrical-FS can be called out to perform the above duties after all the requesting regional T&D line roster personnel and Troubleman roster personnel (where applicable) have been canvassed.

4) Electrician Leaders-FS and Journeyman Electricians-FS can re-close or re-fuse a single-phase tap switch on a pole with only one switch after the line that the fuse is protecting has been properly patrolled.

Item 4 – Electrician Leaders-FS and Journeyman Electricians-FS can be called out to perform the above duties after all the requesting regional high side T&D line roster personnel and Troubleman roster personnel (where applicable) have been canvassed.

5) Hold permits and/or switch as required for the type of work they are performing.

Before any Electrical personnel can be used from the secondary Electrical rosters, requesting work location secondary T&D line roster personnel must be canvassed.

The parties agree that any violation of this agreement will go directly to third step of the grievance process, and if not settled in third step, will be expedited to arbitration.

Andrew R Wolfe  
IBEW Local 1600

Frank J. Hark  
PPL Electric Utilities

June 24, 2004  
Date