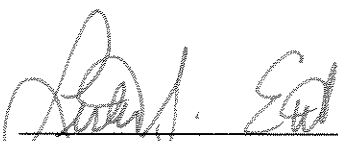


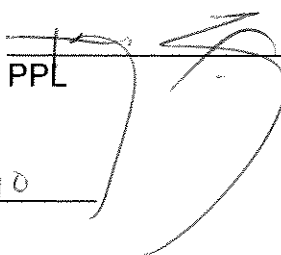
**Addendum to Letter of Understanding #09-1000**  
**Between**  
**PPL Electric Utilities and IBEW Local 1600**

The Undersigned parties agree to revise Letter of Understanding #09-1000 (Leader Selection Process) as follows:

- Employees in the Leader pool who have attended the leadership training and received a recommendation of "Needs Development" will be given the opportunity to be re-evaluated by a three-person team to see if they have improved their skills to the "Ready" level. This would be in lieu of re-taking the leadership training. The three-person team would consist of:
  1. Director - Safety, Training & Work Methods,
  2. Field Manager (or higher level manager) in the employee's region,
  3. Chief Steward (or his designee).

The parties agree that the terms of this addendum are without precedent or prejudice to either party's position in future agreements.

  
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IBEW Local 1600

  
\_\_\_\_\_  
PPL

  
\_\_\_\_\_  
Date