

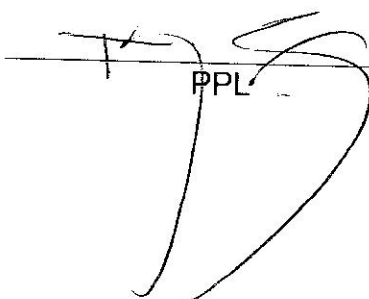
**LETTER OF UNDERSTANDING  
BETWEEN  
PPL ELECTRIC UTILITIES  
AND  
IBEW LOCAL 1600**

This Letter of Understanding will establish the System Facilities Center (SFC) as a rostered work location within the Transportation Department systemwide progression line.

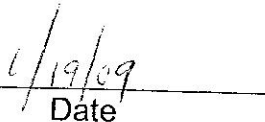
1. Effective with the signing of this agreement, the SFC will become a manned work location within the Transportation progression line.
2. For initial staffing, one Transportation Mechanic Leader will be staffed at this location working Monday to Friday on an alternating day and afternoon shift.
3. The Transportation Mechanic Leader position will be filled in the following manner:
  - Employees holding the job title of Transportation Mechanic Leader will be canvassed on a systemwide basis for their interest in accepting the Transportation Mechanic Leader job at the SFC. Eligibility will be based on their progression line ranking and satisfactory job performance.
  - There will be no return rights for a Transportation Mechanic Leader who accepts the position.

If no Transportation Mechanic Leader accepts the position:

- Employees holding the job title of Transportation Journeyman Mechanic will be canvassed on a systemwide basis for their interest in taking a promotion to Transportation Mechanic Leader job at the SFC. Eligibility for promotion will be based on their progression line ranking and satisfactory job performance.
4. Future vacancies at this location will be handled according to the labor agreement or 1982 Summary of Agreement, as applicable
  5. The SFC location will be incorporated as a rostered location for Resource Management – Transportation in all subsequent labor agreements.

  
PPL

  
IBEW Local 1600

  
Date