

SETTLEMENT AGREEMENT
02NE-039, 02-NE-054, 02NE-085, 03NE-024,
03NE-029, 03NE-038, 02LEH-076, 04LEH-015,
04LEH-023, 04LEH-024, 04LEH-025, 04LEH-056, 99LEH-091, 00LEH-058
04LEH078, 04LEH-082, 05LEH-003, 05LEH-036, 01SUS-035, 05LAN-004

The following lists of duties are applicable to the Field Services Regional Electrical progression line employees for work within their respective job classifications. This settlement does not supersede the MA – Electrician Duties – Storm Restoration dated June 24, 2004 or the Overtime Opportunities Agreement. Duties identified for electrical personnel in this settlement relate to work they can perform where underground facilities transition to overhead facilities.

- On new installations, Field Service employees in the Electrical-Regional progression line can:
 1. Install primary underground cable up a pole, install a terminator and terminate the cable only.
 2. Install primary aerial cable up a pole to the first cable splice within the first span, and make the splice.
 3. Install secondary underground cable up a pole only. Cannot make any connections to overhead transformers, or any other overhead secondary connections.

- For maintenance, repair, or troubleshooting of existing facilities, Field Service employees in the Electrical-Regional progression line can:
 1. Open the disconnect switch on the pole, apply an energy control process permit on primary underground cables, verify the operation of test equipment, check for loss of potential below the switch and apply temporary safety grounds.
 2. Complete any repair work on cable and equipment from the bottom of the switch on a pole to the facilities supplied by the underground cable.
 3. After completion of repair work, test the primary underground cable using a go/no go method or other method that does not involve contacting/connecting to the overhead primary conductor, remove the temporary safety grounds, clear the energy control process permit, and close the disconnect switch.

The parties agree to settle the above referenced grievances on these conditions.

The Union will notify the American Arbitration Association that the following grievances have been settled with this agreement; 03NE-024, 03NE-029, 03NE-038, 02LEH-076, 04LEH-015, 04LEH-023, 04LEH-024, 04LEH-025, 04LEH-056, 04LEH-078.

This agreement will not prejudice either party's position in the future on any issue and may not be cited as precedent in any future proceedings except to enforce the terms of this agreement.

Frank J. Gault
PPL Electric Utilities

Joe Paecheri
IBEW Local 1600

11/17/05
Date