

September 28, 1998

98-4800
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**Settlement
97-NE-85**

The Company will settle this grievance by advising employees placed in Responsible Behavior that the Policy requires them to provide a written commitment. If the employee refuses to provide a written commitment they will be advised that a memo will be placed in the file stating that the employee refused to provide a written commitment.

The Company will not impose additional Responsible Behavior action as a result of the Employee's refusal to provide a written commitment.

 10-6-98
Ronald J. Collins (Date)
NE MWF Regional Manager

 10/16/98
Joe Pancheri (Date)
Local 1600 Business Rep.

CC: J. Yanek
R. Moyer
L. Brady
D. Haslam
C. Mozeleski
W. Bogle