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Memorandum of Agreement between PPL and IBEW Local 1600

This agreement embodies the understanding between the parties that PPL is adding an optional Telehealth benefit for employees for the remainder of 2017. This program enables employees to contact a participating provider via video through a smart phone, tablet or computer for many common illnesses. Participants enrolled in PPO90 will have a \$10 co-pay for each Telehealth encounter. Participants enrolled in the Your Choice High or Your Choice Low plans will pay all associated charges for each Telehealth encounter subject to the terms of the applicable insurance plan.

Participation in the Telehealth benefit is optional for participants. PPL has the sole and exclusive right to withdraw the Telehealth benefit option at the end of 2017. If PPL elects to continue the Telehealth benefit available after 2017, PPL has the sole and exclusive right to terminate it at any time. Unless the Telehealth benefit has been withdrawn sooner, the Telehealth benefit option shall be considered withdrawn effective December 31, 2022.

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7/10/17

Date