

July 20, 2016

Representatives from Talen Energy and IBEW Local 1600 met yesterday afternoon regarding upcoming bargaining unit reductions. In accordance with Article X of the labor agreement between Talen Energy and IBEW Local 1600, the Company identifies the job classifications and locations of the excess positions and notifies IBEW Local 1600 of its intent. The Union and the Company then have 10 working days to correctly identify the displaced employees based on lowest IBEW Local 1600 seniority within the job classification at the work location.

There are a total of 131 excess positions between Montour SES, Brunner Island SES, Susquehanna SES, and Susquehanna's Allentown office. Following are the numbers of excess positions identified by the Company and submitted to IBEW Local 1600 leadership yesterday:

# Excess	Position Title	Work Location
1	Plant Chemical Technician	Montour
2	Results Analyst	Montour
2	Utility Man-Shift	Montour
1	Mechanic Leader-FS Gen-Shift	Montour
1	Electrician Leader-FS Gen-Shift	Montour
2	Generation Planner-Mechanical-Shift	Montour
2	Journeyman Mechanic-FS Gen-Shift	Montour
3	Electrician-FS Gen-Shift	Montour
5	Mechanic-FS Gen-Shift	Montour
3	Coal Equipment Operator II	Montour
1	Instrument Man-Trainee	Montour
3	Instrument Man	Montour
1	Tool & Material Services Leader-EF&H	Montour
1	Material Clerk-Generation-Shift	Montour
1	Stockman-Generation-Shift	Montour
1	Plant Chemical Technician	Brunner Island
1	Operations Assistant-Level 2	Brunner Island
2	Handyman-Power Production	Brunner Island
2	Coal Equipment Operator III	Brunner Island
6	Coal Equipment Operator IV	Brunner Island
7	Plant Equipment Operator-Trainee	Brunner Island
1	Transportation Journeyman Mechanic-RM	Brunner Island
4	Electrician-FS Gen-Shift	Brunner Island
11	Mechanic-FS Gen-Shift	Brunner Island
1	Instrument Man-Trainee	Brunner Island
6	Stockman-Generation-Shift	Brunner Island

1	Steno/Clerk-General	Susquehanna-Allentown Office
1	Technical Records Analyzer & Coder	Susquehanna-Allentown Office
1	Nuclear Fuel Cycle Clerk	Susquehanna-Allentown Office
2	Designer-Drafting	Susquehanna-Allentown Office
2	Senior Drafter	Susquehanna-Allentown Office
1	Technical Assistant-Susquehanna	Susquehanna Plant
6	Steno/Clerk-General	Susquehanna Plant
5	Chemistry Technician Level II Susquehanna	Susquehanna Plant
10	Helper-Effluents	Susquehanna Plant
1	Handyman-Effluents	Susquehanna Plant
5	Journeyman Mechanic-Nuclear	Susquehanna Plant
5	Journeyman Mechanic-FS Generation	Susquehanna Plant
4	Journeyman Electrician-FS Generation	Susquehanna Plant
12	Mechanic-FS Generation	Susquehanna Plant
2	Senior Radiation Protection Technician	Susquehanna Plant
2	Senior Radiation Protection Technician-Instruments	Susquehanna Plant

No later than August 2, 2016, IBEW Local 1600 will notify the Company of the names of the displaced employees. The identified displaced employees will then be notified by their supervisor of their displacement. All displaced employees will then be scheduled to attend a meeting at their work location whereby members of Talen and IBEW Local 1600 will review the Article X process with the displaced employees. These meetings will help employees better understand how the process will work, what their options for selecting other positions may be, and have an opportunity to ask questions relative to the process.

We understand this is a stressful time for employees, but we ask that employees have patience as the Company and the Union work through this process, to remain focused on your work, not be distracted, and to work safely.

Submitted by:

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